



This certification is authorized for use by those who are invested Master Guides as continuing education. It is intended to provide a deeper understanding of staff support and leadership.

This certification was approved by the NAD Pathfinder Committee in 2011 for piloting with action PA 2011.03 and in 2013 for adoption with action PA 2013.08.

Pathfinder Staff Leadership Certification

Prerequisites

1. Be a Master Guide.
2. Hold a Pathfinder Basic Staff Training Certification or have completed an earlier Pathfinder BST program*
3. Be an active Pathfinder staff member

Seminars

LEAD 105 Seven principles of youth leadership
LEAD 151 Staff recruiting and selection
LEAD 152 Staff training
LEAD 153 Staff evaluation and correction
LEAD 154 Staff retention and appreciation
PYSO 214 Dealing with diversity
PYSO 209 Dealing with interpersonal conflict
Take one (1) additional seminar of your choosing with a LEAD or PYSO prefix.

Required Field Work

1. Read the AY Encounter Series III, *Christ our Redemption*, or participate in another daily Bible reading plan for at least six months. Use of an audio or video Bible is acceptable.
2. Hold a current CPR certification from a nationally recognized organization.
3. Hold a current First Aid certification from a nationally recognized organization.
4. Read or listen to a book on any one of the seminar topics that are part of this certification. Prepare an action plan indicating how you intend to implement the things you have learned into your Pathfinder ministry. Carry out that plan and evaluate the results.
5. Plan, carry out and evaluate a team building event of at least three hours duration for your Pathfinder Staff.
6. Develop a written, comprehensive plan for a year of Pathfinder programming and ministry. It must include your staff training events, job descriptions, evaluation procedures and a debrief on how the year went.
7. Create a *Portfolio* that contains copies of your notes, plans and work as you complete requirements 1 to 6. Include handouts and your personal notes from the seminars you attend.

* The intent of this requirement is to make sure the Master Guide has Pathfinder training, since some Master Guides have taken Basic Staff Training in Adventurers or some another branch of youth ministry.

Curriculum author: NAD Pathfinder Leadership Task Force • Date: 2010